





## 17 February 2023

MR. FAUSTINO D. IGNACIO
Chairperson
MR. KRISTJAN VICENTE T. GARGANTIEL
President and Chief Executive Officer (PCEO)
DBP DATA CENTER, INC. (DCI)
DBP Building, Sen. Gil Puyat Avenue,
Makati City

DBP Data Center Inc. (BCI)

REC Bived

DATE: oslowled

TIME. 9:24 AM

MAE OFICIAN CLO

RE: TRANSMITTAL OF 2023 PERFORMANCE SCORECARD

Dear Chairperson Ignacio and PCEO Gargantiel,

This is to formally transmit the Charter Statement and Strategy Map (Annex A) and 2023 Performance Scorecard (Annex B) of DCI. The same is to be posted in DCI's website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.1

The DCI-proposed Charter Statement, Strategy Map and Performance Scorecard submitted through its letters dated 28 October 2022² were MODIFIED based on the discussions made during the Technical Panel Meeting (TPM) held on 24 November 2022, evaluation of revised documents submitted through letters dated 29 December 2022³ and 18 January 2023,⁴ and finalized during the Performance Target Conference (PTC) held on 17 February 2023.

We take this opportunity to remind DCI that Item 7 of GCG M.C. No. 2023-015 mandates GOCCs to submit Quarterly Monitoring Reports and upload the same in the GOCC's website within thirty (30) calendar days from the close of each quarter. DCI is thus directed to submit its revised Quarterly Targets based on the attached Scorecard within fifteen (15) calendar days from receipt of the GCG-approved Performance Scorecard. The Quarterly Monitoring Reports should disclose substantial changes in circumstances that were unforeseen during the TPM that may affect the timely achievement of targets.

FOR DCI'S INFORMATION AND COMPLIANCE.

Yery truly yours

Justice ALEX L. QUIRON (ret.)

Chairperson

Atty. GIDEON D.V. MORTEL, D.C.U

Commissioner

Atty. GERALDINE MARIE BERBERABE-MARTINEZ

Commissioner

Cc: DCI Employees Association

<sup>1</sup> CODE OF CORPORATE GOVERNANCE FOR GOCCS.

<sup>&</sup>lt;sup>2</sup> Officially received by the Governance Commission on 28 October 2022.

<sup>&</sup>lt;sup>3</sup> Officially received by the Governance Commission on 29 December 2022.

<sup>&</sup>lt;sup>4</sup> Officially received by the Governance Commission on 19 January 2023.

<sup>5</sup> PERFORMANCE EVALUATION SYSTEM (PES) FOR THE GOCC SECTOR, dated 19 January 2023.

## DBP DATA CENTER INC. (DCI)



VISION: To be a world class Information & Communication Technology partner of the Government by 2030.

☐ TEAMWORK ☐ EXCELLENCE ☐ PROFESSIONALISM	CORE VALUES:			efficient public services through information technology	MISSION:  To be a catalyst of Government Automated	
Themes:	Learning & Growth	Int	ternal Pro	ocess	Financial	Stakeholders
nes: Skrategic Partnership Sustainability Service Excellence	Empowered Professional Workfares	Develop and Implement Quality Management and Technological Systems to Support Operations	Continuous Research and Development thru Delivery of New Solutions and Applications	Efficient Delivery of Services	To Generate Revenues to Support Its Own Operation and Provide Returns of Investments to the Stockholders	To provide Quality and Timely IT Services to Priority Areas to support their Business Operations

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## DBP DATA CENTER, INC. (DCI)

FINANCIAL								
SM 4	SM 3	SO 2		SM 2	SM 1	SO 1	QD,	
Net Income After Tax (NIAT)	Value of Services	To Generate Revenues to Support its Own Operation and Provide Returns of Investments to the Stockholders	Sub-Total	Percentage of Satisfied Customers	Number of New Projects	To Provide Quality and Timely IT Services to Priority Areas to Support their Business Operations	Objective/Measure	
Total Revenue – Total Expenses	Absolute Year- End Amount of Gross Revenue	s to Support its O		Number of Respondents who gave a rating of at least Satisfactory / Total Number of Respondents	Absolute Number of Signed Memoranda of Agreement (MOA) or Notice of Award (NOA)	d Timely IT Servic	Formula	Component
10%	20%	wn Operati	25%	5%	20%	es to Priori	Weight	
(Actual / Target) x Weight	(Actual / Target) x Weight	on and Provide Re		(Actual / Target) x Weight If below 80% = 0%	(Actual / Target) x Weight	ty Areas to Suppor	Rating System	
₱4.64 Million	₱188.34 Million	turns of Investment		Result not acceptable	4 Signed MOA/NOA	t their Business Op	2020	Baseline Data
(P1.31 Million)	₱152.45 Million	ts to the Stockhold		82.35%	8 Signed MOA/NOA	perations	2021	ne Data
₱8.67 Million	₱251.95 Million	SE		90%	8 Signed MOA / NOA		2022	Tar
₱8.94 Million	₱278.81 Million			90%	8 Signed MOA / NOA		2023	Target

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DCI | Page 2 of 3 2023 Performance Scorecard

		INTERNAL PI	кос	ESS					
S	SO 5	SM 7	SO 4	SM 6	SO 3		SM 5	Он	
Attain ISO Certification 9001:2015	Develop and Implement Quality Management and Technological Systems to Support Operations	Number of Solutions Implemented	Continuous Research and Development thru Delivery of New Solutions and A	Percentage of Deliverables Completed	Efficient Delivery of Services	Sub-Total	Disbursements Budget Utilization Rate (BUR)	Objective/Measure	
Actual Accomplishment	nt Quality Manage	Number of Solutions Approved by the Board	and Development	Number of Contracts with Accomplished Deliverables Due for 2023 / Total Number of Contracts with Deliverables Due for 2023	ervices		Total Disbursements / Total Corporate Operating Budget as noted by the DBP (both net of PS)	Formula	Component
10%	ment and T	5%	thru Delive	10%		35%	5%	Weight	
All or Nothing	echnological Syst	All or Nothing	ry of New Solution	(Actual / Target) x Weight			(Actual / Target) x Weight	Rating System	
ISO 9001:2015 Certification not obtained	ems to Support Op	No Signed MOA	ns and Applications	Cannot be validated			,	2020	Baselir
Measure excluded	erations	No Signed MOA	•	21.43%			1	2021	Baseline Data
Attain ISO 9001:2015 Certification		One (1) New Solution (System) Approved by the Board with Signed Contract		100% of Development Contracts with Deliverables Due for 2022 Completed			90%	2022	Tai
Attain ISO 9001:2015 Certification		One (1) New Solution (System) Approved by the Board		100% of the Development Contracts with Deliverables Due for 2023 Completed			90%	2023	Target .

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		LEARNING & GROWTH	1				
		SM 10	SO 6		SM 9	40 10	
TOTAL	Sub-Total	Improvement in the Competency Baseline of the Organization	Empowered Professional Workforce	Sub-Total	Percentage of Completion of the ISSP	Objective/Measure	
J		Competency Baseline 20231 - Competency Baseline 2022	onal Workforce		Total Number of Deliverables Due for 2023 Attained / Total Number of Deliverables Due for 2023	Formula	Component
100%	10%	10%		30%	5%	Weight	
		All or Nothing			(Actual / Target) x Weight	Rating System	
		No Board- Approved Competency Model and Competency Baseline of Employees			,	2020	Baselir
		No Board- Approved Competency Model and Competency Baseline Established			•	2021	Baseline Data
		Board-Approved Competency Framework and Establish the Competency Baseline of Employees			100% Attainment of 2022 Deliverables (Based on DICT Endorsed/ Approved ISSP 2021-2023)	2022	Tar
		Improvement in the Competency Baseline of the Organization			100% Attainment of 2023 Deliverables (Based on DICT Endorsed/ Approved ISSP 2021-2023)	2023	Target

Chairperson

QUJROZ (ret.

President and CHO

VICENTE

TOMAS GARGANTIEL

Chairperson of the Governing Board

FAUSTINO D. IGNACIO

For DCI:

where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel

<sup>1</sup> Improvement in the competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following

<sup>\(\</sup>sum\_{b=1}^{R}\) \(\sum\_{a=1}^{\text{Required Competency Level}}\) \(\sum\_{A}\)