

I. Stakeholder Relationship			Link / Supporting Document
I	1.a	Does the GOCC disclose a policy that: Stipulates the existence and scope of its effort to address customer's welfare?	<a href="https://dci.ph/corporate-governance">Manual of Corporate Governance https://dci.ph/corporate-governance</a>
I	1.b	Does the GOCC disclose a policy that: Elaborates its efforts to interact with the communities in which they operate?	<a href="https://dci.ph/corporate-governance">Manual of Corporate Governance and Code of Ethics https://dci.ph/corporate-governance</a>
I	1.c	Does the GOCC disclose a policy that: Ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development?	DCI Training on ISO 9001:2015 Quality Management System, January 12, 2024. <a href="https://dci.ph/press-room">https://dci.ph/press-room</a>
I	2.a	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Customer health and safety)	
I	2.b	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Interaction with the communities)	<a href="https://dci.ph/press-room">Business Partners Kick-off, DCI Apprise, January 5, 2024 issue. DCI launch of social media accounts, Apprise, December 1, 2023 issue https://dci.ph/press-room</a>
I	2.c	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Environmentally-friendly value chain)	<a href="https://dci.ph/press-room">DCI Training on ISO 9001:2015 Quality Management System, DCI Apprise, January 12, 2024 issue. https://dci.ph/press-room</a>
I	3	Does the GOCC have a separate corporate social responsibility (CSR) report/section or sustainability report/section?	
I	4	Where stakeholder interests are protected by law, stakeholders should have the opportunity to obtain effective redress for violation of their rights. Does the GOCC provide contact details via the company's website or Annual Report which stakeholders (e.g. customers, suppliers, general public etc.) can use to voice their concerns and/or complaints for possible violation of their rights?	<a href="https://dci.ph/contact-us/">https://dci.ph/contact-us/</a>
I	5.a	Performance-enhancing mechanisms for employee participation should be permitted to develop. Does the GOCC explicitly mention the health, safety and welfare policy for its employees?	Office Circular Nos. 23-001 and 23-003 are on file. DCI's Telecommuting Leap for Enhanced Efficiency and Service, November 24, 2023 <a href="https://dci.ph/press-room/">https://dci.ph/press-room/</a>
I	5.b	Does the GOCC publish data relating to health, safety and welfare of its employees?	<a href="https://dci.ph/press-room/">DCI's Telecommuting Leap for Enhanced Efficiency and Service, DCI Apprise November 24, 2023 issue. https://dci.ph/press-room/</a>

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I	5.c	Does the GOCC have training and development programmes for its employees?	<a href="https://dci.ph/press-room">DCI Training on ISO 9001:2015 Quality Management System, DCI Apprise, January 12, 2024 issue. https://dci.ph/press-room</a>
I	5.d	Does the GOCC publish data on training and development programs for its employees?	Certificates on file.
I	6.a	Stakeholders including individual employee and their representative bodies, should be able to freely communicate their concerns about illegal or unethical practices to the board and their rights should not be compromised for doing this. Does the GOCC have procedures for complaints by employees concerning illegal (including corruption) and unethical behavior?	<a href="https://dci.ph/corporate-governance">Whistleblower Policy https://dci.ph/corporate-governance</a>
I	6.b	Does the GOCC have procedures to protect an employee/person who reveals illegal/unethical behavior from retaliation?	<a href="https://dci.ph/corporate-governance">Whistleblower Policy https://dci.ph/corporate-governance</a>

II. Disclosure and Transparency			Link / Supporting Document
II	7.a	Does the GOCC's website disclose the following items: Corporate objectives	<a href="https://dci.ph/about-us/">DCI's Mission and Vision: https://dci.ph/about-us/</a>
			<a href="https://dci.ph/corporate-governance">Performance Scorecard: https://dci.ph/corporate-governance</a>
II	7.b	Does the GOCC's website disclose the following items: Financial performance indicators	<a href="https://dci.ph/corporate-governance">Audited Financial Statements and Performance Scorecard: https://dci.ph/corporate-governance</a>
II	7.c	Does the GOCC's website disclose the following items: Non-financial performance indicators	<a href="https://dci.ph/corporate-governance">Performance Scorecard: https://dci.ph/corporate-governance</a>
II	7.d	Does the GOCC's website disclose the following items: Details of whistle-blowing policy	<a href="https://dci.ph/corporate-governance">Whistleblower Policy https://dci.ph/corporate-governance</a>
II	7.e	Does the GOCC's website disclose the following items: Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners	<a href="https://dci.ph/about-us/">https://dci.ph/about-us/</a>
II	7.f	Does the GOCC's website disclose the following items: Training and/or continuing education programme attended by each director/commissioner	<a href="#">Director's Trainings 2023</a>
II	9	Does the GOCC's website contain a statement confirming the company's full compliance with the code of corporate governance and where there is non-compliance, identify and explain reasons for each such issue?	<a href="https://dci.ph/corporate-governance">Statement of Full Compliance with the Code of Corporate Governance: https://dci.ph/corporate-governance</a>

III. Board Responsibility			Link / Supporting Document
III	11.a	Has the Board of Directors reviewed the vision and mission/ strategy in the last financial year?	Board Resolution Nos. 073 and 088 series of 2022 are on file.
III	11.b	Does the Board of Directors monitor/oversee the implementation of the corporate strategy?	<a href="#">Performance Evaluation System (PES)</a> Quarterly report for 2023 as submitted to GCG
III	13.a	Are the details of the code of ethics or conduct disclosed?	<a href="#">Code of Ethics (Office Order No. 04-012)</a> <a href="https://dci.ph/corporate-governance">https://dci.ph/corporate-governance</a>
III	13.b	Does the GOCC disclose that all Directors/Commissioners, senior management and employees are required to comply with the code?	<a href="#">Code of Ethics (Office Order No. 04-012)</a> <a href="https://dci.ph/corporate-governance">https://dci.ph/corporate-governance</a>
III	13.c	Does the company disclose how it implements and monitors compliance with the code of ethics or conduct?	<a href="#">Code of Ethics (Office Order No. 04-012)</a> <a href="https://dci.ph/corporate-governance">https://dci.ph/corporate-governance</a>
III	14	Does the Board appoint a Nomination Compensation / Remuneration Committee?	<a href="#">Members of the Board and Board Committees for CY 2023</a> <a href="https://dci.ph/corporate-governance">https://dci.ph/corporate-governance</a>
III	15	Did the Nomination Compensation/Remuneration Committee meet at least twice during the year?	<a href="#">Board Committee Attendance 2023</a>
III	16	If yes, is the report of the Nomination Compensation/Remuneration Committee publicly disclosed?	
III	17	Does the Board appoint an Audit Committee?	<a href="#">Members of the Board and Board Committees for CY 2023</a> <a href="https://dci.ph/corporate-governance">https://dci.ph/corporate-governance</a>
III	18	If yes, is the report of the Audit Committee publicly disclosed?	<a href="#">Board Committee Attendance 2023</a>
III	19	Does at least one member of the Audit Committee have an audit, accounting or finance background (qualification or experience)?	<a href="#">Director's Profile, DCI Website</a> <a href="https://dci.ph/about-us/">https://dci.ph/about-us/</a>
III	20	Did the Audit Committee meet at least four times during the year?	
III	21	Does the Board appoint a Risk Management Committee?	<a href="#">Members of the Board and Board Committees for CY 2023</a> <a href="https://dci.ph/corporate-governance">https://dci.ph/corporate-governance</a>
III	22	If yes, is the report on Risk Management Committee publicly disclosed?	
III	23	Does at least one member of the Risk Management Committee have a background in finance and investments?	<a href="#">Director's Profile, DCI Website</a> <a href="https://dci.ph/about-us/">https://dci.ph/about-us/</a>
III	24.a	Are the Board of Directors meetings scheduled at the beginning of the year? (end of Q1)	<a href="#">Director's Attendance</a> <a href="https://dci.ph/corporate-governance">https://dci.ph/corporate-governance</a>
III	24.b	Does the Board of Directors meet at least monthly?	<a href="#">Director's Attendance</a> <a href="https://dci.ph/corporate-governance">https://dci.ph/corporate-governance</a>

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III	24.c	Did the Board of Directors meet on at least 75% on their scheduled meetings?	<a href="https://dci.ph/corporate-governance">Director's Attendance</a> https://dci.ph/corporate-governance
III	24.d	Has each of the directors/commissioners attended at least 90% of all the board meetings held during the year?	<a href="https://dci.ph/corporate-governance">Director's Attendance</a> https://dci.ph/corporate-governance
III	24.e	Did the Board of Directors meet separately at least once during the year without the President/CEO present?	Not applicable
III	25.a	Does the GOCC have a policy that stipulates board papers for Board of Directors/Commissioners meetings be provided to the Board at least three (3) working days in advance of the board meeting?	<a href="https://dci.ph/corporate-governance">DCI's Amended By-Laws</a> https://dci.ph/corporate-governance
III	25.b	Is the Board Secretary trained in legal, accountancy or company secretarial practices?	<a href="https://dci.ph/about-us/">Director's Profile, DCI Website</a> https://dci.ph/about-us/
III	26.a	Does the company have a separate internal audit function?	Supporting documents are on file.
III	26.b	Does the appointment and removal of the internal auditor require the recommendation of the Audit Committee?	
III	27.a	Does the company disclose the internal control procedures/risk management systems it has in place?	<a href="https://dci.ph/corporate-governance">Statement on Risk Management</a> https://dci.ph/corporate-governance
III	27.b	Does the Annual Report disclose that the board of directors/commissioners has conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems?	<a href="https://dci.ph/corporate-governance">Statement on Risk Management</a> https://dci.ph/corporate-governance
III	27.c	Does the company disclose how key risks are managed?	<a href="https://dci.ph/corporate-governance">Statement on Risk Management</a> https://dci.ph/corporate-governance
III	27.d	Does the Annual Report contain a statement from the Board of Directors or Audit Committee commenting on the adequacy of the GOCC's internal controls/risk management systems?	<a href="https://dci.ph/corporate-governance">Statement on Risk Management</a> https://dci.ph/corporate-governance
III	28	Do different persons assume the roles of Chairman and CEO?	<a href="https://dci.ph/corporate-governance">Director's Attendance</a> https://dci.ph/corporate-governance
III	29.a	Does the GOCC have orientation programs for new Directors?	
III	29.b	Does the GOCC have a policy that encourages Directors/Commissioners to attend on-going or continuous professional education programs?	<a href="#">Director's Trainings 2023</a>
III	29.c	Did all Appointive Directors attend at least 1 training for the calendar year?	<a href="#">Director's Trainings 2023</a>

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III	30.a	Is an annual performance assessment conducted of the Board of Directors?	N/A
III	30.b	Does the GOCC disclose the process followed in conducting the Board assessment?	N/A
III	30.c	Does the GOCC disclose the criteria used in the Board assessment?	N/A
III	31	Is an annual performance assessment conducted of the Board of Directors Committees?	N/A